

## Our Vision and Values

### **Rutland County Council Values**

We're committed to Rutland and passionate about delivering good quality services for the county.

We believe having a defined set of values which represent who we are is an essential ingredient in any successful organisation.

Working alongside staff and councillors, we have established a core set of values which our community should expect to see displayed in the everyday behaviours of our organisation and in the services which we deliver.

#### **Passionate:**

Be energetic and positive, proud and dedicated to our county

#### **Ambitious:**

Learn, develop, seek out opportunities and embrace ideas

#### **Work together:**

Trust and respect each other, engage with and listen to our communities

#### **Make a difference:**

Be the best you can be, strive for excellence and take responsibility for having a positive impact

### **Rutland Adult Learning and Skills Service Vision Statement**

At **Rutland Adult Learning and Skills Service (RALSS)**, our vision is to **empower individuals through lifelong learning**, fostering a culture of growth, inclusivity, and opportunity. Rooted in the values of **Passion, Ambition, Collaboration, and Making a Difference**, we are committed to transforming lives and strengthening our community.

Guided by the Latin motto *Multum in Parvo*—"Much in Little"—our mission is to **equip adults with essential skills, knowledge, and confidence** to thrive in both their professional and personal lives. We strive to **reduce social isolation, enhance employability, and support personal development**, ensuring that every learner, regardless of age, background, or ability, can achieve their full potential.

Through **high-quality teaching, employer partnerships, and a carefully designed curriculum**, RALSS aims to:

- Bridge the skills gap**—helping individuals gain, retain, and progress in the workplace.
- Foster social inclusion** by connecting learners with their communities and reducing isolation.
- Support economic growth** by addressing local and regional workforce needs.
- Empower learners of all backgrounds** to navigate challenges and become confident, creative contributors to society.

Together, with **Rutland County Council and community partners**, we will continue to develop a **diverse, sustainable, and responsive** adult learning service that enhances the lives and well-being of individuals while **strengthening Rutland's economy and social fabric**.