

Rutland Adult Learning & Skills Service
One Page Summary -Annual Self-Assessment Report 2018/19

Overview

Rutland Adult Learning and Skills Service (RALSS) produces an Annual Report which acts as an evaluation of the previous academic year's activities and impact, and identifies where future developments would make the provision even more successful. Self-evaluation is undertaken with reference to Ofsted's Education Inspection Framework which offers a nationally agreed benchmark against which performance can be judged.

As an outcome of the systematic quality assurance processes undertaken, indications are that RALSS would retain Good with Outstanding features for all areas of the provision should there be an Ofsted inspection at this time. Whilst many strengths are identified, it is recognised that there are some aspects which require further development to ensure continued improvements to the service offered through RALSS.

Key Strengths

Strong and aspirational leadership and management, supported by the Education Performance Board, have led to increased attraction and retention of learners matched to an increase in success rates. This is linked to teaching, learning and assessment are which are good across all aspects of the provision as a result of both the quality of staff and the management systems which are used to identify strong teaching and learning and act on any underperformance. Learning programmes are well designed and aspirational, meeting the needs of all learners so that they can achieve their ambitions. The Service seeks to actively ensure that the range and content of the provision is aligned to local and regional priorities, and new initiatives include a supported internship job coach and the completed flexible learning project which allows us to deliver Functional skill in Maths on-line.

Learner commitment to education is exemplary. Examples of this include the development of citizenship and 'my place' programmes with SEND learners; the exhibition of learner work held for six weeks in the local library that was developed and managed by learners and by the effort noted in Observations of Teaching and Learning (OTLAs). Exceptional relationships between staff, colleagues and learners produce a positive and respectful atmosphere.

Safeguarding is good. 100% of learners report that they feel safe. Staff are regularly trained and kept up to date with changes to legislation.

All aspects of both the post inspection action plan and the quality improvement plan have been implemented and are partially responsible for the significant improvement and the apprenticeship results for the year. Self-assessment is ongoing, rigorous and is used to inform future provision. This identifies where the provision is not effective in meeting need so that adjustments can be made.

Key Developments identified through self-evaluation

In order to increase the AEB the retention rates of students accessing Adult Education Budget (AEB) funded courses (.i.e. courses which lead to qualifications such as GCSE English or maths, or accountancy qualifications), to above national averages, the contract with Peterborough Regional College will be managed closely through RALSS management and the RALSS Performance Board

A programme of exploitation awareness training and guidance will be delivered across the cohort to augment the successful safeguarding awareness and support to enable staff and students to understand how to stay safe. RALSS will continue to build on the close working partnership with wider RCC Services and associated agencies, to deliver a range of relevant and high quality programmes which are developed to best meet need, to include programmes to support social prescribing as well as improving employability of vulnerable learners. A range of marketing strategies will continue to be developed and implemented which extend to and engage the 'hard-to-reach' learners with very low level skills.

Rutland Adult Learning and Skills Service commissions, through Rutland County Council, a single contract with Peterborough Regional College who are contracted until 1st August 2020 to deliver the Adult Education Budget aspect of RALSS provision. As this contract draws to an end, Rutland County Council is undertaking a procurement exercise to seek a sub-contracting partner to establish and deliver an outstanding learning and skills platform for the County to ensure Rutland Adult Learning and Skills Service continues to provide high quality opportunities for school leavers and the wider adult community and to enhance the education and training offer for Rutland.